

**ARMY LAW COLLEGE PUNE**  
Old Pune Mumbai Highway (NH-4)  
Saibaba Sewadham, Kanhe, Pune – 412106  
Phone No 8149930388, Website: [www.alcpune.com](http://www.alcpune.com),  
Instagram id link : <https://www.instagram.com/armylawcollegepune>,  
LinkedIn id of college: <https://www.linkedin.com/army-law-college-pune/>  
Twitter (X) id : @ArmylawcollegeP

An Institution of Army Welfare Education Society (AWES)  
Affiliated to SPPU and Approved by BCI & Government of Maharashtra  
(Permanently Non – Aided College)

### **VACANCY FOR REGULAR POST OF PRINCIPAL**

1. Applications are invited from dynamic, highly qualified and experienced individuals for the Regular Full Time position of 'Professor / Associate Professor and Principal' as per regulatory norms at the prestigious SPPU affiliated and BCI Associated Army Law College Pune (established in 2018 and running 5 years integrated BBA LLB and BA LLB programs, the college is committed to academic excellence, ethical leadership and community engagement and is well on its path to becoming one of the foremost legal education institutions of its kind).

<b>Post</b>	<b>Eligibility</b>	<b>No of Vacancies</b>
Principal	Minimum Qualification/Eligibility Criteria for appointment of Principal as prescribed by UGC, Savitribai Phule Pune University and Bar Council of India shall apply.	01 Post (Open to all)

#### 2. **Key Responsibilities.**

2.1 **Visionary Academic Leadership.** Provide high quality academic leadership for planning and implementation of high-quality education in keeping with college Vision and Mission statements to raise standards of pedagogy, technology, research and student outcome.

2.2 **Strict Regulatory Compliance.** To UGC, BCI, University and AWES guidelines and State Govt policies and to represent the college in academic, regulatory and stakeholder forums.

2.3 **Nurturing Student Excellence.** Foster a robust and result oriented legal education environment based on a bulwark of ethical and holistic development of students to include insightful field visits, moot courts, legal aid clinics, legal workshops and Guest Lectures.

2.4 **Institutional Growth.** Build strong relationships with legal academicians, Judiciary, legal firms and fraternity, Govt bodies, Universities as well as NGOs and alumni network to enable high quality curriculum development, teaching-learning outcomes, research, internships and placements.

2.5 **Smooth Administration.** To enable a Transparent, robust and responsible administrative polity for institutional governance, budgeting matters, infrastructure development and facility creation and management as well as faculty and student welfare.

2.6 **Team Building.** To command the respect of peers and subordinates and attract talented faculty through creation of a motivating working environment as well as oversee faculty recruitment, performance appraisal and professional development.

3. **Eligibility Criteria/ Essential Qualification.** Based on UGC Regulation dated 18 July 2018.

3.1 **Degree.** A PhD in Law and a Master's Degree in Law (LLM) with at least 55% marks (or equivalent grade).

3.2 **Experience.** Professor/ Associate Professor with minimum 15 years of Teaching / Research/Administrative experience in recognized Universities Colleges or other higher education institutions.

3.3 **Research.** Minimum of 10 research publications in peer reviewed or UGC listed journal and a minimum of 110 Research score as per Appendix II Table 2 of UGC Regulations.

3.4 Meet statutory eligibility criteria for Principal under relevant regulatory authority (Bar Council of India, UGC or State Higher Education regulatory norms).

4. **Other Desirable Criteria/ Qualifications.**

4.1 Prior experience as Principal /Dean at a recognized University/College.

4.2 Strong record of academic leadership including experience in academic administration, curriculum development and quality assurance.

4.3 Unblemished service record and willingness to work full-time on campus.

4.4 Experience with NAAC/NBA accreditation processes, Bar Council inspections or similar quality/ ranking audits.

4.5 Demonstrated success in student mentoring, employability initiatives, moot court and legal education programs.

4.6 Proven track record in budgetary planning, resource mobilization, fund raising/ management and project management.

4.7 Familiarity with digital learning platforms, blended learning and modern pedagogical methods including AI and Cyber laws.

- 4.8 Commitment to inclusive education, gender sensitization and legal aid clinics.
- 4.9 Ability to lead faculty development, research, arbitration and mediation centres and legal aid clinics.
- 4.10 Administrative competence in finance, human resources and compliance.
- 4.11 Good interpersonal skills, integrity and vision for institutional growth.

5. **How to Apply.** Eligible candidates to send their application on plain paper indicating the post applied for, along with copies of certificates for relevant educational qualifications, service / experience certificates post qualifying NET/ PhD (as applicable), API/ Research Score (self-certified, copy of which will be required to be certified by concerned university by the time of interview), details of Research Publications and two recent passport photographs to reach office of **THE REGISTRAR, ARMY LAW COLLEGE PUNE** on the address given above. **Sending hard copy of the application by post is mandatory.** Candidates shall also send applications along with Biodata and scanned copies of documents related to qualification/ work experience by email to [armylawcollegepune@gmail.com](mailto:armylawcollegepune@gmail.com). Only shortlisted candidates will be called for the interview. No TA/DA is admissible for the interview

6. Details of Key Responsibilities and Desirable Criteria/ Qualification are given on the College website [www.alcpune.com](http://www.alcpune.com), Instagram id : <https://www.instagram.com/armylawcollegepune>, LinkedIn id : <https://www.linkedin.com/army-law-college-pune/> and Twitter (X) id : @ArmylawcollegeP. Candidates should be prepared with a presentation on their vision for the College and their experience wrt Key Responsibilities and Desirable Qualifications on the date of the interview.

7. **Compensation.** As per UGC/ AWES norms.

8. **Last Date for Receipt of Applications: 20 July 2026.** Candidates shall send applications so as to reach ALC Pune and also send applications along with Biodata and scanned copies of documents related to qualification/ work experience by email to [armylawcollegepune@gmail.com](mailto:armylawcollegepune@gmail.com) .

**Chairman**  
**Army Law College Pune**